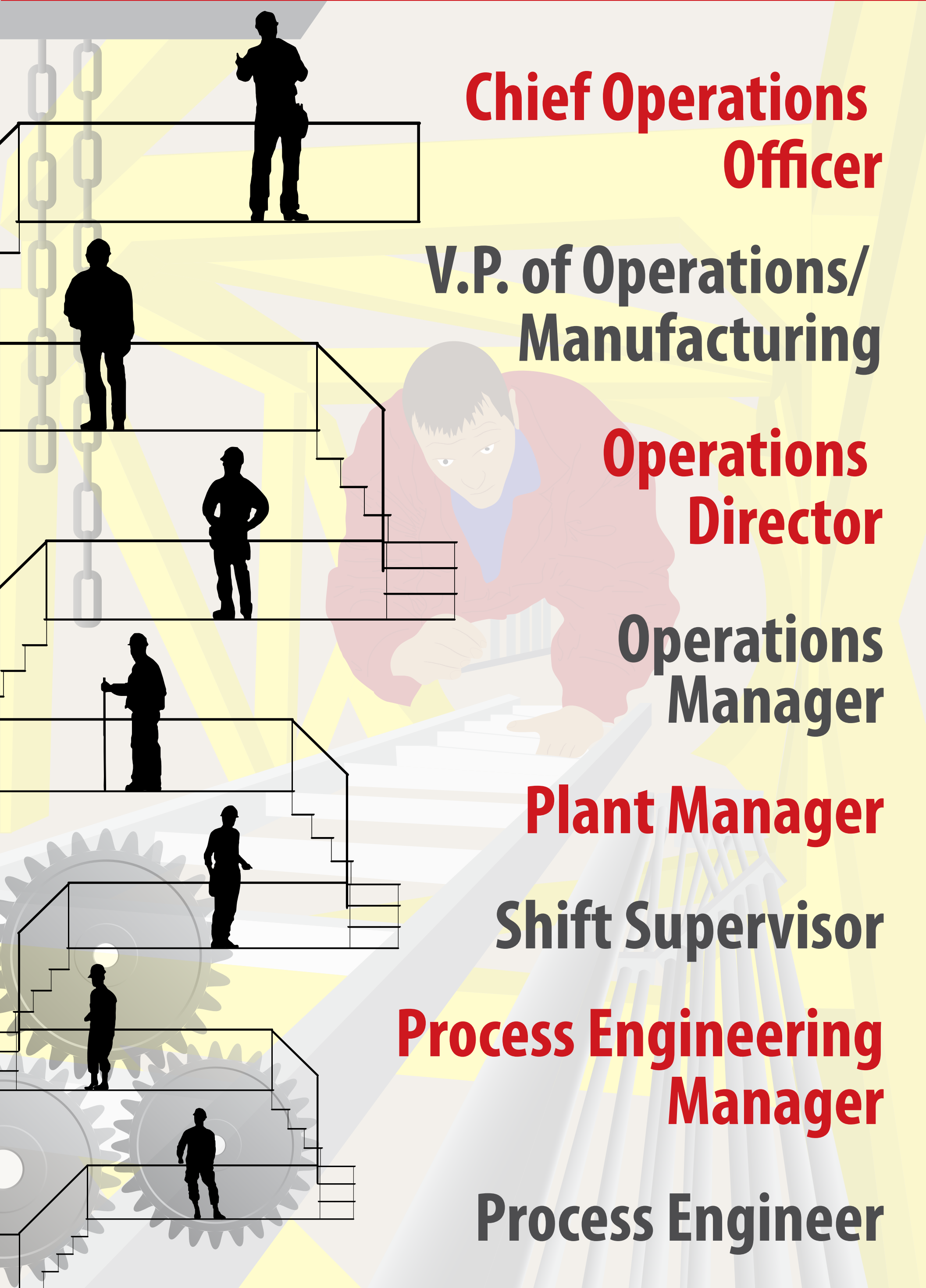


Chemical Manufacturing

ORGANIZATIONAL LADDER



**Chief Operations
Officer**

**V.P. of Operations/
Manufacturing**

**Operations
Director**

**Operations
Manager**

Plant Manager

Shift Supervisor

**Process Engineering
Manager**

Process Engineer